

MARKETING PLAN

2020/2021



Prepared by Mike LaMere, Brian Rhodes & David Evangelista

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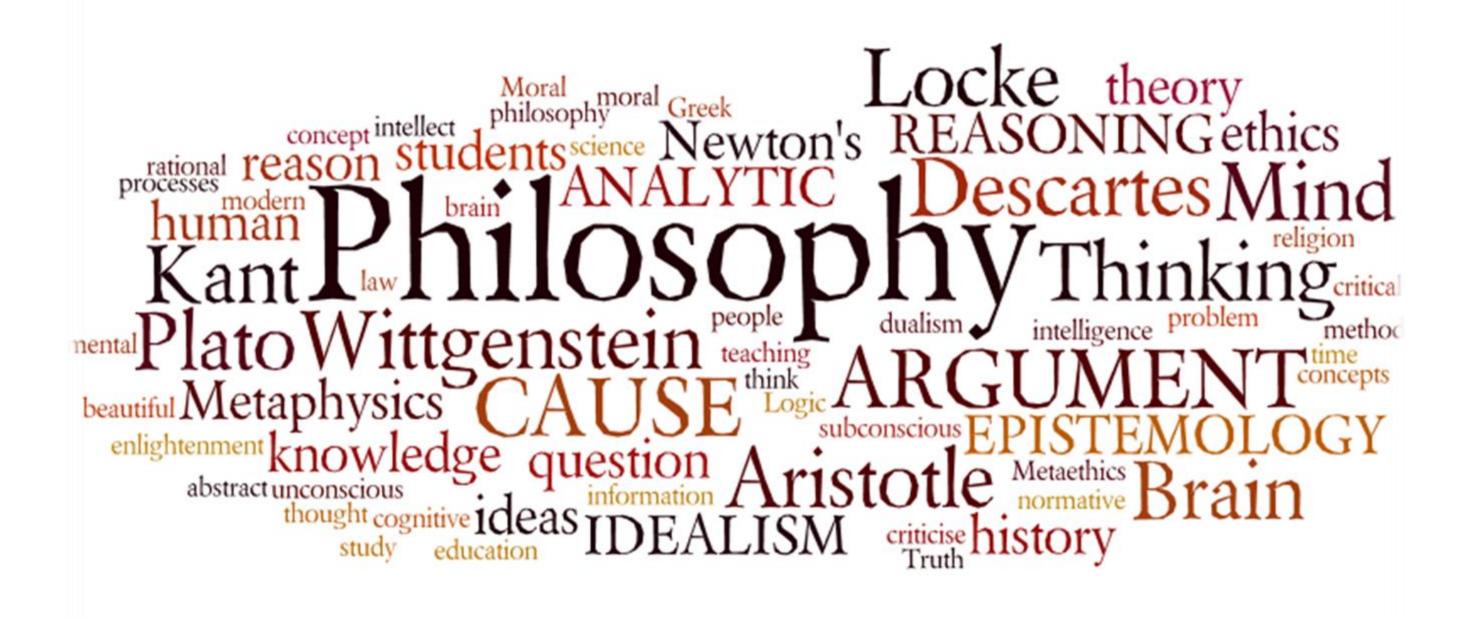


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Our Vision

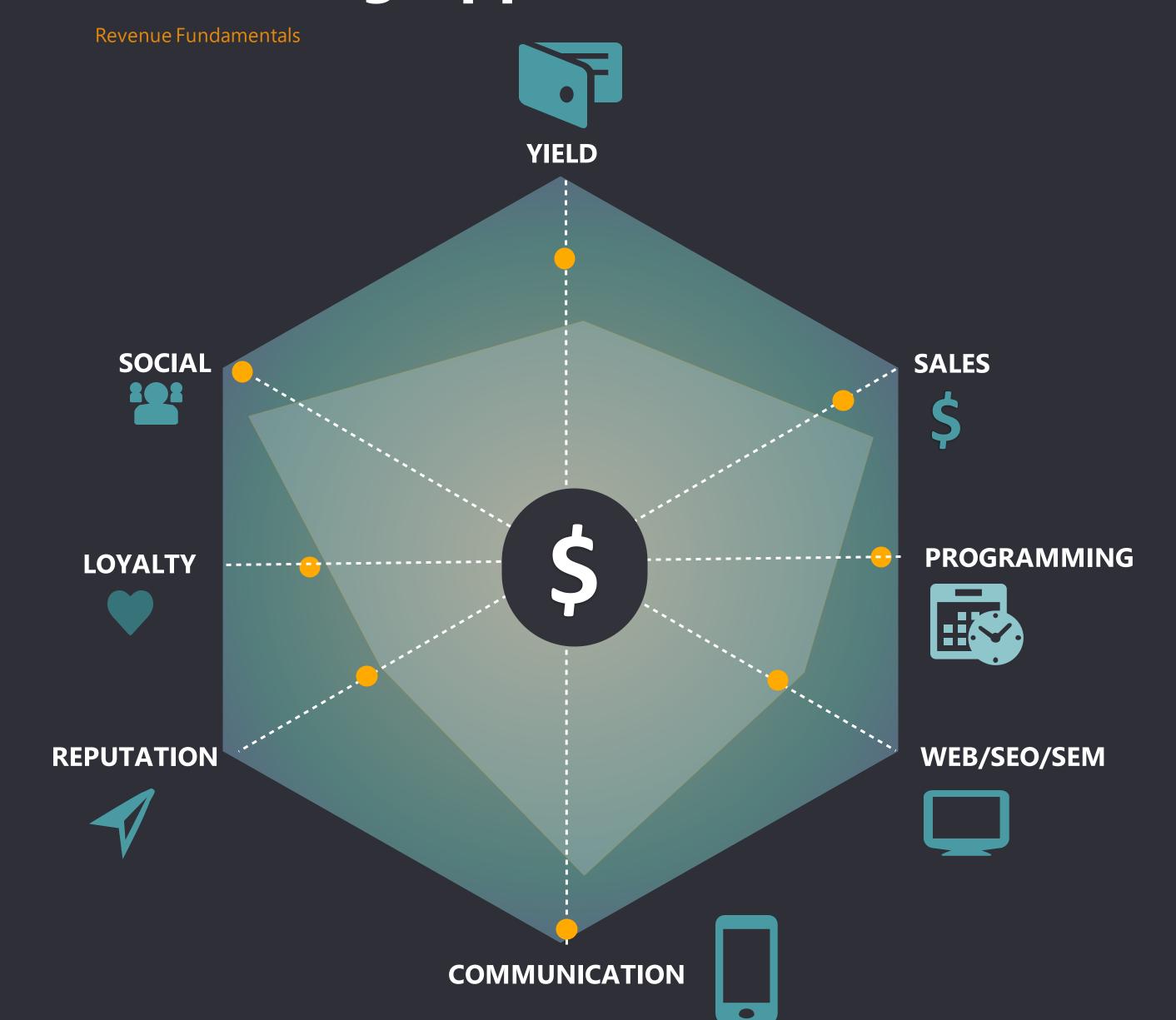












All of our marketing programs are designed to improve one or more of the revenue fundamentals. Our approach is data driven.

Marketing has evolved. No longer are we stuck with an ad or an approach for weeks at a time. We can be nimble and adjust our plans daily based on outside influences and pressures.

This Marketing Plan will address the 8 Fundamentals listed here.

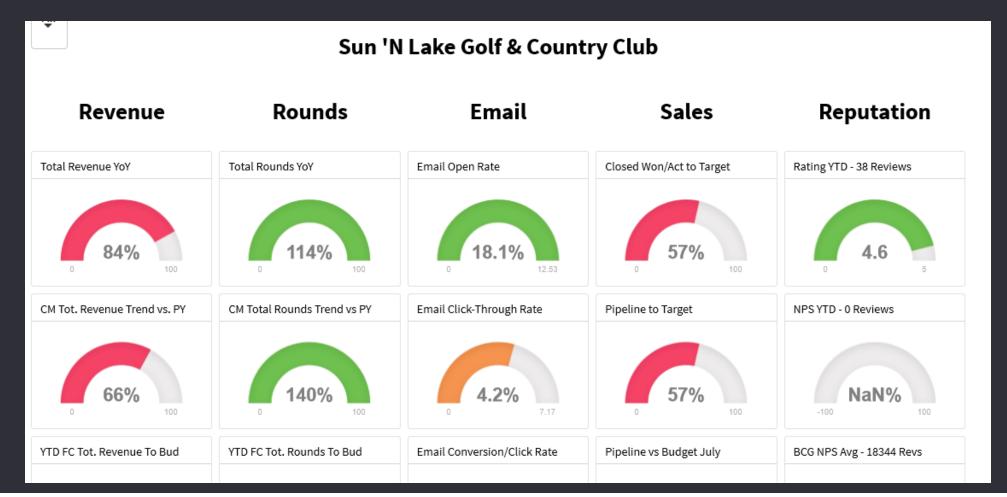


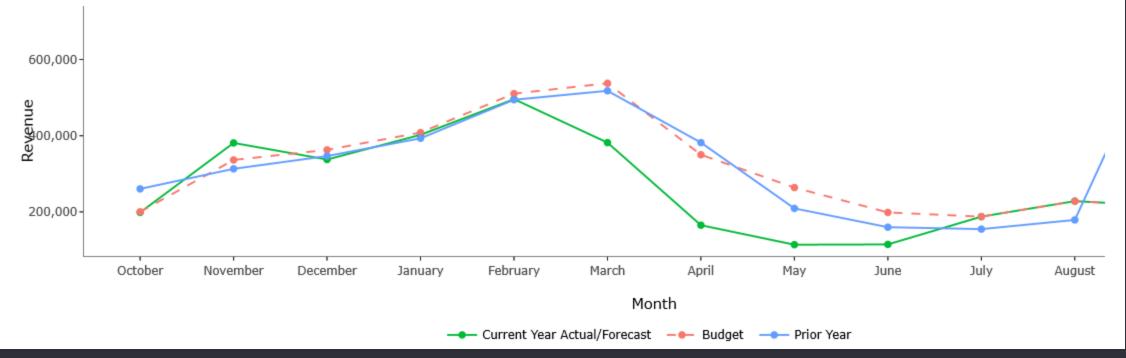


Historical Data – Compass Report

All of the Point of Sale (POS) data from Sun 'N Lake will roll up into a report that allows us to analyze data in real-time. The report measures the performance of our 8 key revenue fundamentals and points us in the direction we need to focus on.

Below is a snapshot of a small portion of the report, using current data.





	YTD	PYTD	YTD Forecast	YTD Budget	YTD vs. PYTD	Forecast vs. Budget	CM Trend	PY CM End	MTD Forecast	MTD Budget	CM Trend vs. PY
Total Revenue	\$2,539,019	\$3,014,046	\$2,590,520	\$3,168,351	-\$475,027	-\$577,831	\$104,990	\$159,736	\$114,495	\$198,543	-\$54,745
Green Fees	\$770,443	\$833,396	\$790,982	\$923,300	-\$62,953	-\$132,318	\$44,765	\$31,435	\$46,138	\$31,000	\$13,330
Cart Fees	\$211,491	\$204,559	\$211,703	\$262,000	\$6,932	-\$50,297	\$462	\$25,362	\$1,206	\$25,250	-\$24,900
Driving Range	\$48,788	\$52,028	\$50,402	\$51,100	-\$3,240	-\$698	\$3,518	\$1,524	\$3,725	\$2,200	\$1,994
Golf Cards/Passes	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Pro Shop Sales	\$257,624	\$277,788	\$265,152	\$278,100	-\$20,164	-\$12,948	\$16,407	\$12,399	\$17,372	\$12,000	\$4,008
Food (Food & Soft Drinks)	\$521,515	\$765,872	\$532,599	\$835,750	-\$244,356	-\$303,151	\$24,158	\$19,120	\$25,579	\$54,050	\$5,038
Beverages (Alcohol)	\$200,785	\$262,374	\$206,075	\$289,575	-\$61,589	-\$83,500	\$11,528	\$11,097	\$12,206	\$14,750	\$432
Other F&B Revenue	\$8,467	\$11,834	\$8,532	\$14,500	-\$3,366	-\$5,968	\$142	\$688	\$150	\$1,300	-\$546
Green and Cart Fees	\$981,934	\$1,037,955	\$1,002,685	\$1,185,300	-\$56,021	-\$182,615	\$45,227	\$56,796	\$47,344	\$56,250	-\$11,569
Total F&B	\$730,768	\$1,040,079	\$747,206	\$1,139,825	-\$309,312	-\$392,619	\$35,828	\$30,904	\$37,935	\$70,100	\$4,923
Total Membership	\$508,990	\$433,582	\$513,063	\$503,000	\$75,408	\$10,063	\$0	\$56,743	\$4,073	\$57,000	-\$56,743
EBITDA	-\$165,161	\$137,624	-\$324,799	\$41,525	-\$302,785	-\$366,324	\$0	\$0	\$0	\$0	\$0
Non-Member APR	\$41.54	\$40.60	\$40.96	\$41.72	\$0.93	-\$0.76	\$23.64	\$21.79	\$24.00	\$37.80	\$1.85

Surveys





On Friday, June 12, 2020, we sent a survey out to the residents and members of Sun 'N Lake. The following are the range of topics we inquired about:

- Golf Experience
- Membership
- Food & Beverage
- Agronomy
- Events

The deadline to complete the survey was Friday, June 19, 2020.

Typically, we are pleased with a 10% response rate on these types of Surveys. That is an acceptable sample size and will provide us with excellent data.

As of the writing of this report (6/19/2020), we have received 449 responses from about 1,500 surveys that have been sent out; or 29%!

We are very pleased with these results. Even without analyzing the data, we know Sun 'N Lake Members & Residents are engaged.

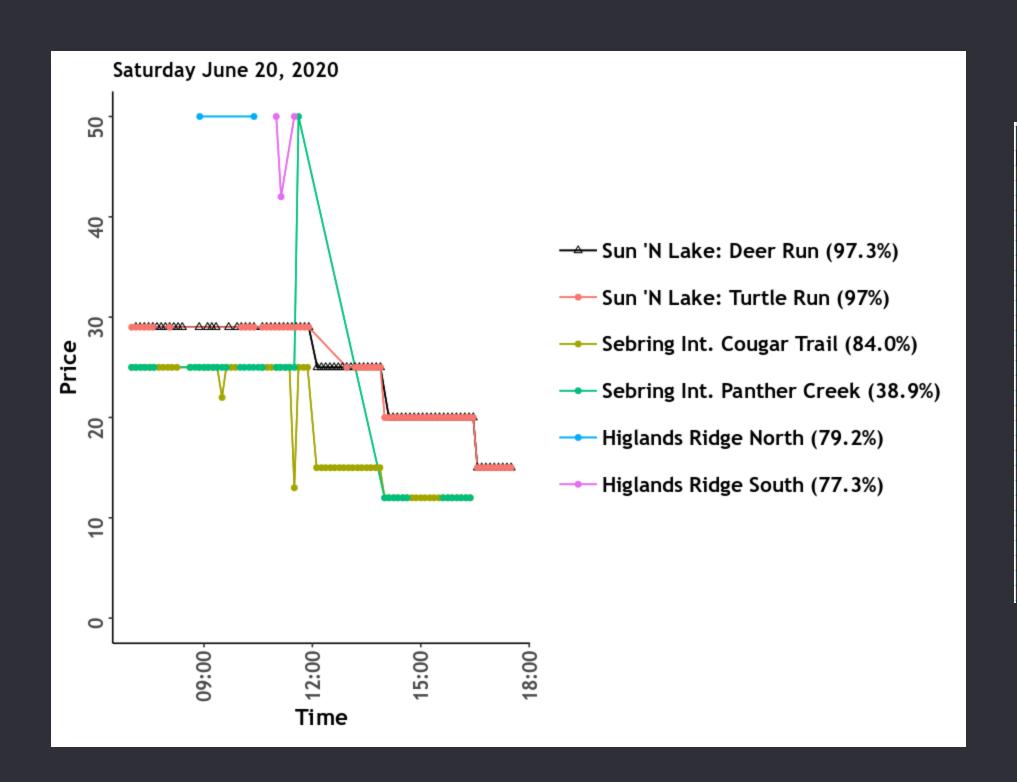
A detailed report will be provided to the Board of Supervisors once all of the results have been tabulated and analyzed.





Competitive Assessment

Our Competitive Assessment tool provides us the data to evaluate how we are priced compared to our competitors at a moment's notice. Being able to price our tee-times based on demand and market factors allows us to be dynamic in our approach. We can position the price properly to maximize play and revenue. This report also provides us insight into our competitor's demand and pricing strategies.



Sun 'N Lake: Deer Run (Sun 'N Lake: Turtle Run		Sebring Int. Cougar Trail (Sebring Int. Panther Creek (Higlands Ridge North ((
					Mor	ning			
07:07 AM	\$29	07:00 AM \$2	29	07:00 AM		07:00 AM	\$25	08:53 AM	\$50
	\$29	07:07 AM \$2		07:07 AM	\$25	07:07 AM	\$25	10:23 AM	\$50
07:21 AM	\$29	07:14 AM \$2	29	07:15 AM	\$25	07:15 AM	\$25		
07:28 AM	\$29	07:21 AM \$2	29	07:22 AM	\$25	07:22 AM	\$25		
07:35 AM	\$29	07:28 AM \$2	29	07:30 AM	\$25	07:30 AM	\$25		
07:42 AM	\$29	07:35 AM \$2	29	07:37 AM	\$25	07:37 AM	\$25		
07:49 AM	\$29	08:03 AM \$2	29	07:45 AM	\$25	08:37 AM	\$25		
07:56 AM	\$29	10:02 AM \$2	29	07:52 AM	\$25	08:45 AM	\$25		
08:03 AM	\$29	10:09 AM \$2	29	08:00 AM	\$25	08:52 AM	\$25		
08:10 AM	\$29	10:16 AM \$2	29	08:07 AM	\$25	09:00 AM	\$25		
08:17 AM	\$29	10:23 AM \$2	29	08:15 AM	\$25	09:07 AM	\$25		
08:24 AM	\$29	10:37 AM \$2	29	08:37 AM	\$25	09:15 AM	\$25		
08:52 AM	\$29	10:44 AM \$2	29	08:52 AM	\$25	09:22 AM	\$25		
	\$29	10:51 AM \$2	29	09:00 AM	\$25	09:30 AM	\$25		
	\$29	10:58 AM \$2	29	09:07 AM	\$25	09:37 AM	\$25		
09:20 AM	\$29	11:05 AM \$2	29	09:15 AM	\$25	10:00 AM	\$25		
09:41 AM	\$29	11:12 AM \$2	29	09:22 AM	\$25	10:07 AM	\$25		
09:55 AM	\$29	11:19 AM \$2	29	09:30 AM	\$22	10:15 AM	\$25		
10:02 AM	\$29	11:26 AM \$2	29	09:37 AM	\$25	10:22 AM	\$25		
10:09 AM	\$29	11:33 AM \$2	29	09:45 AM	\$25	10:30 AM	\$25		
10:16 AM	\$29	11:40 AM \$2	29	09:52 AM	\$25	10:37 AM	\$25		
10:23 AM	\$29	11:47 AM \$2	29	10:37 AM	\$25	11:00 AM	\$25		
	\$29	11:54 AM \$2	29	10:45 AM	\$25	11:07 AM	\$25		
10:44 AM	\$29			10:52 AM	\$25	11:15 AM	\$25		
	\$29			11:00 AM	\$25	11:22 AM	\$25		
10:58 AM	\$29			11:07 AM	\$25	11:30 AM	\$25		
	\$29			11:15 AM	\$25	11:37 AM	\$50		
11:12 AM	\$29			11:22 AM	\$25				
	\$29			11:30 AM	\$13				

Social Media Demographics

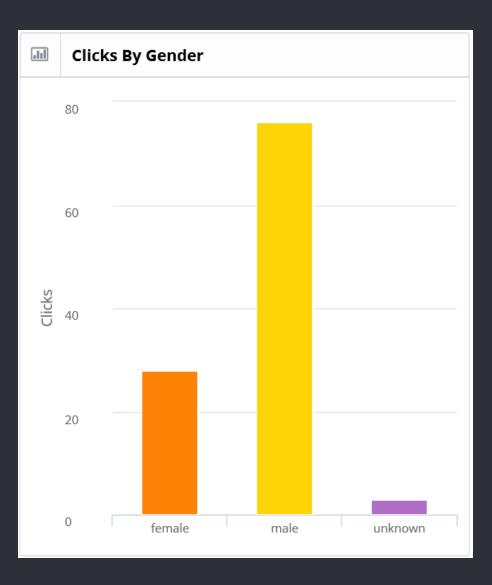
Demographics are more than age, sex, race, and income. It's understanding what they like as well. Social Media platforms provide us with insights on our followers and Fans. These insights assist in shaping our marketing initiatives in ways that was not possible in the past. The data reveals the best times and days to send emails and make social media posts for optimal viewing; We know how many women follow us which supports our efforts in designing programming specifically for women; We know what calls to action engage our followers; and much more!

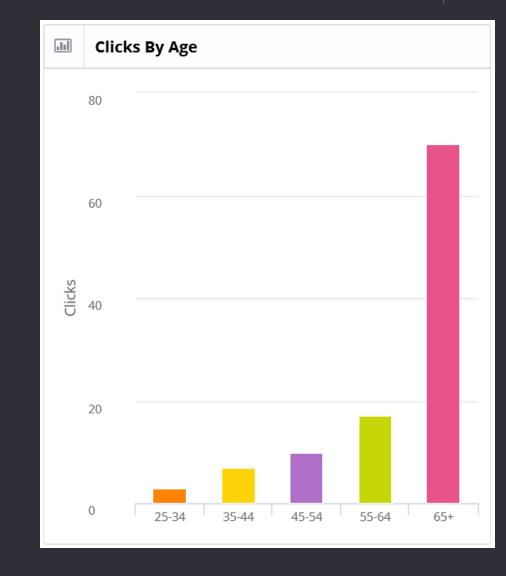
Each ad has different demographics, based on what we are promoting. Using our digital tools and Hootsuite, we are able to design ads and make real-time adjustments as the data dictates. The examples in this slide are just a small sample of data we are able to utilize.

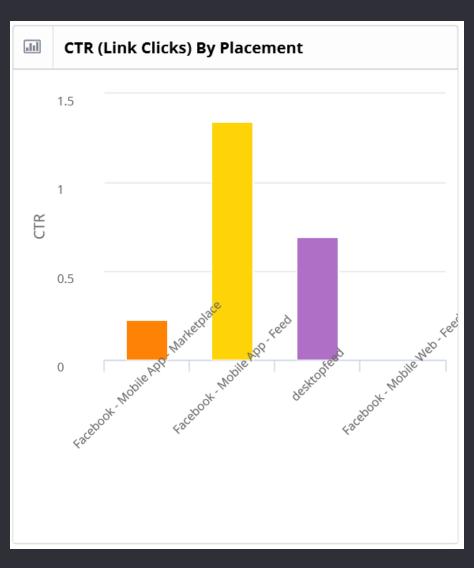
	Breakdown By Day Of Week								
DAY O	F WEEK	SPENT	IMPRESSIONS	CLICKS	CTR	WEBSITE CLICK ACTIONS	WEBSITE CLICK CPA		
Tueso	lay	\$6.33	1,509	12	0.7952 %	12	\$0.53		
Wedn	esday	\$5.93	1,416	14	0.9887 %	14	\$0.42		
Thurs	day	\$6.58	1,359	15	1.1038 %	14	\$0.47		
Friday	/	\$6.06	1,353	17	1.2565 %	17	\$0.36		
Satur	day	\$6.18	1,505	19	1.2625 %	19	\$0.33		
Sunda	ау	\$6.18	1,594	14	0.8783 %	14	\$0.44		
Mond	lay	\$6.06	1,519	16	1.0533 %	16	\$0.38		

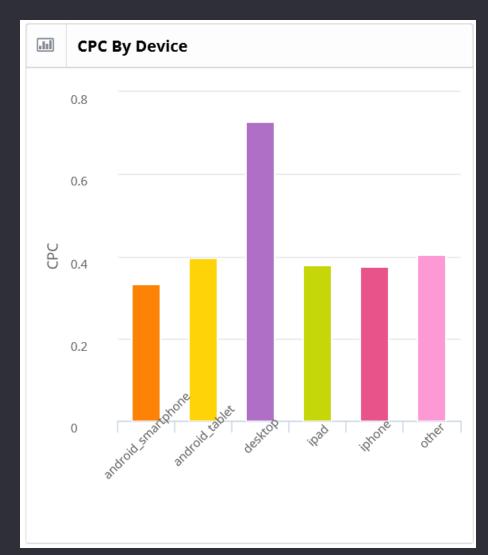












Social Media - Facebook





Audience Targeting through Facebook Ads & Posts

Because posts on our social media pages will only be seen by less than 10% of our followers, we will boost posts and buy paid advertisements on Facebook to reach a wider audience. This has been a cost-effective tool in growing followers and building engagement on our page.

For as little as \$3 a day, we can reach thousands of people who would not have known otherwise. We will boost and buy paid ads for the following:

- Open Social Events
- Golf Specials
- Membership Offers
- Banquet Advertising

- Lifestyle Ads
- Contests
- Programming around Holidays
- Outing Advertising

Growing Public Rounds











Growing Public & Outing Rounds

Typically, we have operated Sun 'N Lake in a way that has given our membership full access to our premium, high-demand times. Shifting our approach to utilizing 1 course for member play on a particular day, and public play on the other, will provide us a great opportunity for revenue growth. Our plan to 'break even" in 2021 assumes we will grow public play by close to \$250,000 through daily fee golf and outside outings. In the environment at Sun 'N lake, we know this is difficult as we have to be sensitive to our member's needs.

The following will be our areas of focus. The slides that follow will go in deeper detail on our approach in 2021 and the tools we will use to make our decisions.

- Third Party-Growth
- Communication
- Sales Efforts
- Programming

The benefits of this approach are expansive and will pay dividends for the long term in membership, outings and sales leads.





Third Party Growth

The chart below is a small sample of year over year revenue and provides a good snapshot on how we can grow this segment. Our first 2 months reveals a decrease in rounds but an increase in APR. Analyising January, our rates were aggressive, reducing utilization. February, with a small adjustment on pricing, we realized an increase in revenue. March and April are a sign of the times, and May's performance built on the good work we did in February.

When used as an acquisition tool, GolfNow is an excellent platform to sell tee-times at a greater pace then we have in the past. Increased availability for public play will allow a significant increase in rounds and revenue.

Finally, June has surpassed prior year when we are only showing data through the 16th. Prior year is for a full 30 days.

Rounds And Rev	enue -	- Cours	se YoY	,	Play Da	te Range: 1/1/20	20 to 6/16/2020
Golf Facility	Month	Rounds LY	Rounds CY	Revenue LY	Revenue CY	Rate LY	Rate CY
Sun N Lake Golf Club	Jan 2020	58	39	\$2,212	\$1,717	\$38.14	\$44.03
Sun N Lake Golf Club	Feb 2020	79	95	\$3,404	\$4,529	\$43.09	\$47.67
Sun N Lake Golf Club	Mar 2020	134	40	\$5,667	\$1,435	\$42.29	\$35.88
Sun N Lake Golf Club	Apr 2020	57	33	\$2,001	\$984	\$35.11	\$29.82
Sun N Lake Golf Club	May 2020	43	44	\$1,084	\$1,434	\$25.21	\$32.59
Sun N Lake Golf Club	Jun 2020	19	21	\$485	\$638	\$2 5.53	\$30.38
Total		390	272	\$14,853	\$10,737	\$38.08	\$39.47



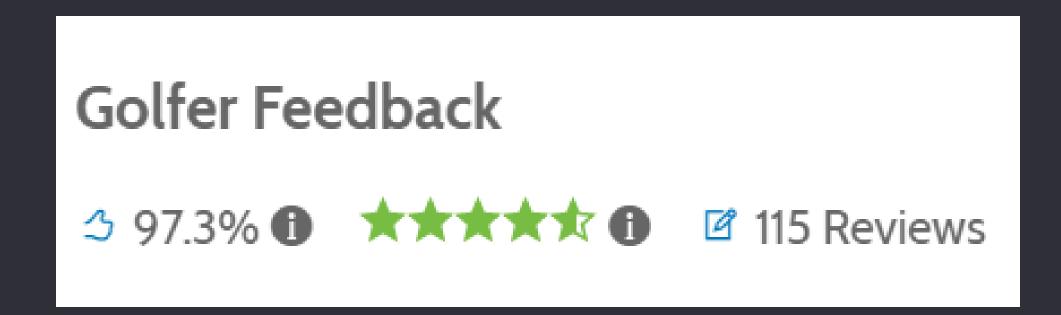


Third Party Growth Acquisition Tool

Utilizing our Competitive Assessment Tool we talked about in the opening sections, along with historical performance data, having more peak times available will increase our Third-Party Revenues by 300%.

Our public rating are some of the highest in our company. With our reviews on Golf Advisor being 97% for both courses, the public feels we are the best Golf Course in town, by far. Our biggest obstacle is peak availability.

Our team will work with the on-site team to ensure we are maximizing our rate and utilization potential. Our rates will be flexible based on all outside local and national factors.



GA Rating Index 6	All Time	Last 6 Months	Last 12 Months	
Off-Course Amenities:	****	Staff Friend	liness:	****
Value:	****	Course Layo	out:	****
Pace of Play:	****	Course Con	ditions:	****







Beyond providing outstanding conditions, a fun experience, utilizing email databases (internal & third-party wholesalers) and Social Media, below are additional efforts we utilize that drive rounds.

- 1. Outing Coupons All players receive a coupon for their next round (off peak)
- 2. Highland's County Coupon Book In a community that has new snowbirds arriving every year, it's important to have visibility in a publication such as this. We host an additional 1,000-1,400 rounds per year from this promotion. (mostly off-peak)
- 3. Grassroots Marketing For years, our teams have made a priority to be active in the civic and business organizations. Continuing this effort is a priority.
- 4. Newspaper Ad In our market
- 5. Advantage Card (Loyalty) With between 300-400 cardholders each year, we have a loyal group to market offers and programs to and accounts for about 1,200 rounds per year.









Acoustic Email – Offers & Segments

Daily/weekly/monthly offers are planned within the week, sometimes same day. It is important to be nimble and react to the ever changing outside factors like our competitors, weather, community events, etc. We strive to communicate consistently to our database. While we may send a dozen different emails each month, we segment the offers so we only touch each person only 1-2 times per week.

Campaign/Offer	Segment
Book on our Website and Save!	Players from GolfNow
We miss You!	Haven't played in 30+ days
In-House Events	Residents and Members of Sun 'N Lake
Weekday invite to play - Weather	Golfers who have played in the past 30 days during the week
Weekday invite to play - Discount	Dependent on tee-sheet utilization and need during the week
Weekend invite to play - Weather	Golfers who have played in the past 30 days on the weekend
Weekend invite to play - Discount	Dependent on tee-sheet utilization and need during the week
Lesson programs	Residents and Members of Sun 'N Lake
Loyalty Programs	Non-Member Residents and Public Golfers who have played more than 10 rounds in the past 3 months
Bundle offers	Non-Member Residents and Public Golfers who have played in the past 30 days
Dining offers	Residents and Members of Sun 'N Lake





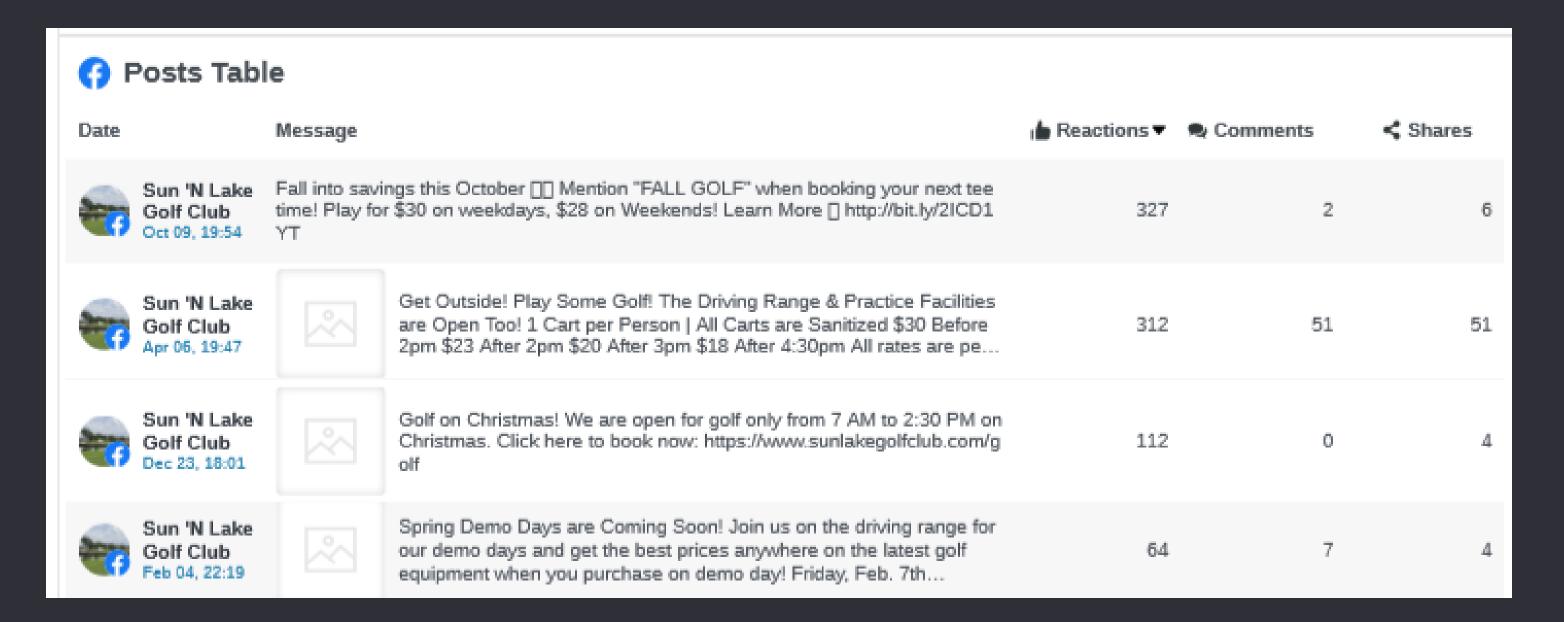
Social Media

While emails have been the focus in our communication efforts to drive daily fee, we have found success in promoting golf via Social Media, primarily through Facebook.

As you can see from the posts below, we are getting decent engagement.

Understanding that the public is responding, consistent posts that encourage golfers to book with us will provide additional awareness. Typically our posts will not be offers, just reminders to come and play.

Lastly, we will boost these posts to expand our reach outside of Sebring. We expect to spend \$200 per month during season on golf posts.







Outing Sales

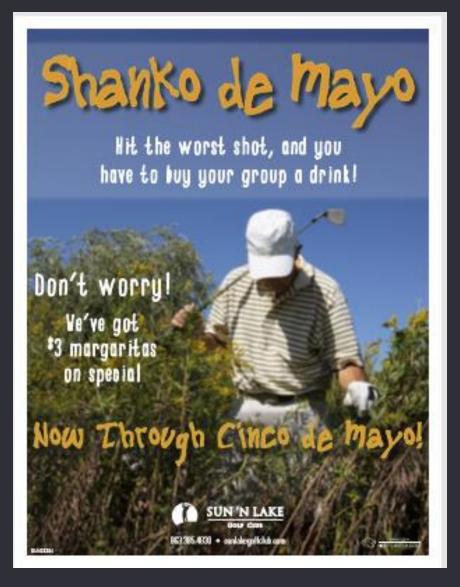
Outing Sales are a great opportunity for Sun 'N Lake. We are the perfect facility to host an outing as our amenities make for a great golf event.

- VIP Events We will host 1-2 VIP Golf Events per year. Our invite list will include Chamber Members, Civic Leaders,
 Non-Profits, Local Realtors, past and potential tournament chairpersons.
- Web Leads Our dynamic website allows for incoming leads for all sales opportunities.
- Targeted Email Campaign We will market to our database in the Spring & Fall.
- Target Facebook Ads To support our VIP Event, we will target the same guest list.



Programming















Player Advantage Card

\$44.95

Benefits:

FREE First Round
25% Off Public Rates
Book Twilight 30 minutes earlier
Receive All Special Promotions Offered
10% Off in the Golf Shop

Valid through 10/31/20. Must present card at time of check-in.

Join in the Golf Shop!



BRING BACK YOUR BUDDIES!

\$17.00 CART FEE ONLY

Offer expires on September 30, 2019.

Valid for up to 4 players. Each player must pay the cart fee.

Golf Shop (863) 385-4830 ext. 1

www.sunlakegolfclub.com.

Bon Appetit











Ala Carte

With a \$1M renovation completed earlier this fiscal year, we were on pace to serve more meals than ever before. However, in today's world, we had to put the breaks on. An increase in daily fee and outings will naturally bring additional revenue to the Island View Restaurant. Beyond that, additional revenue lifts will come from patrons within our community and the surrounding areas within the closest proximity of Sun 'N Lake.

You will see at the end of this section the extensive programming we have done over the past 12 months. The focus will be to get that message out on a larger platform, utilizing our weekly email blasts to communicate on a weekly basis.

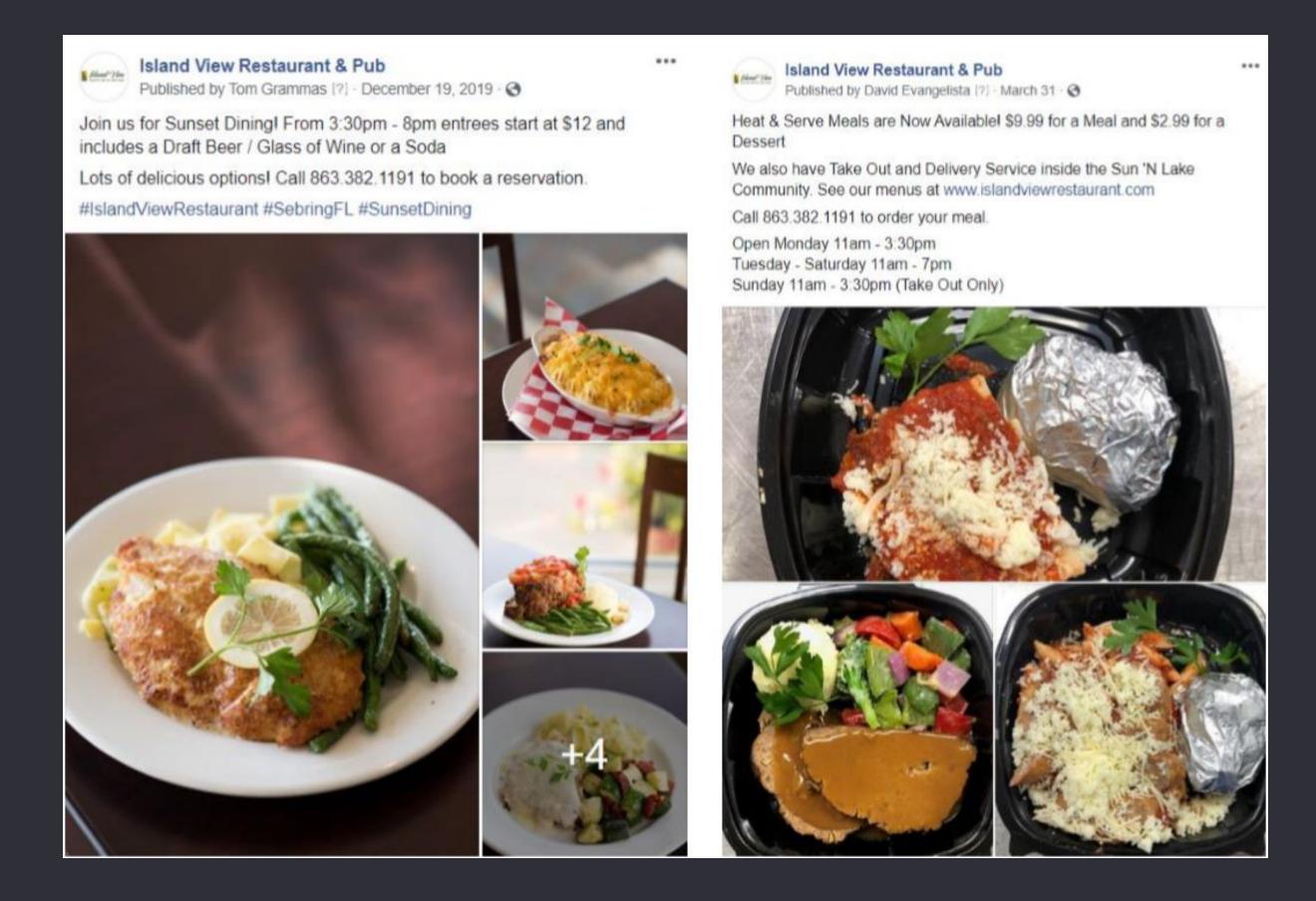
Our main focus will be using Facebook and Instagram with lifestyle posts and programming notifications.

The next few slides will focus on the types of promotions and posts we have utilized Social Media for in the past 12 months. We have recommendation on how to grow awareness and engagement.

Social Media

Island View Top Performing Facebook Posts (June 2019 - June 2020)

- Plated food imagery with business information text
- Image focused vs. text or flyer focused
- Authentic and good quality imagery











Island View Restaurant & Pub

Cob, Baby Gold Potatoes, and Smoked Sausage

Published by Andy Kesling [7] - May 18 at 12:52 PM - 3

Come try this week's Carolina Shrimp Boil Special for only \$16.99!

Featuring Low Country Boiled Jumbo Pink Gulf Shrimp, Fresh Corn on the

Island View Restaurant & Pub
Published by Tom Grammas [7] - November 9, 2019 - 3

Hello Facebook! We are open for business! Come by the Island View to check out the newly redesigned restaurant. We also have a bigger menu that you definitely need to check out! Call us at 863-382-1191 to book a reservation today!



Social Media

Insights: Below is a breakdown of our engagement year over year per post. We report an increase in engagement despite having fewer posts which means that our posts are more impactful and reach a larger audience. We can attribute that to the increase in promoted posts - which skews this data. However, these numbers are a good benchmark for non-promoted posts.

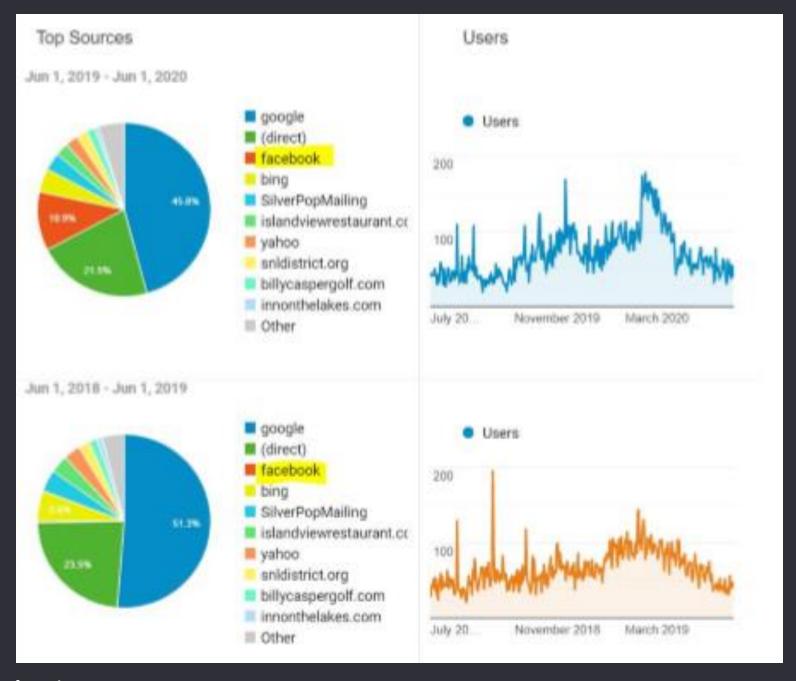
Sun 'N Lake Golf Club	Reactions per post	Comments per post	Shares per post
June 2018 - June 2019	10	1 or 2	1 or 2
June 2019 - June 2020	23	3	3

Island View Restaurant	Reactions per post	Comments per post	Shares per post
June 2018 - June 2019	6	0 or 1	2 or 3
June 2019 - June 2020	30	3	6

There is also a greater contribution to our overall website traffic from social media sources in the period of June 2019 - June 2020 (over 10%) than in June 2018 - June 2019 (less than 1% / not listed). As stated above, despite having fewer posts, the engagement is impactful and increasing our brand awareness and actions taken off of Facebook as we see the impact in referral website traffic.







Recommendations:

- Maintain the posting cadence and variety of content.
- Allow posts to serve "organically" for at least 24
- 48 hours prior to promoting or adding budget to maximize cost free exposure.
- Add all events (F&B, Expos, Golf tournaments, Community events etc.) into Facebook as events to leverage our Facebook community for participation and increased engagement.
- Where applicable, direct as much traffic back to the website to best understand the impact social media has on lead generation for membership, banquets and other events

Social Media Growth Opportunities

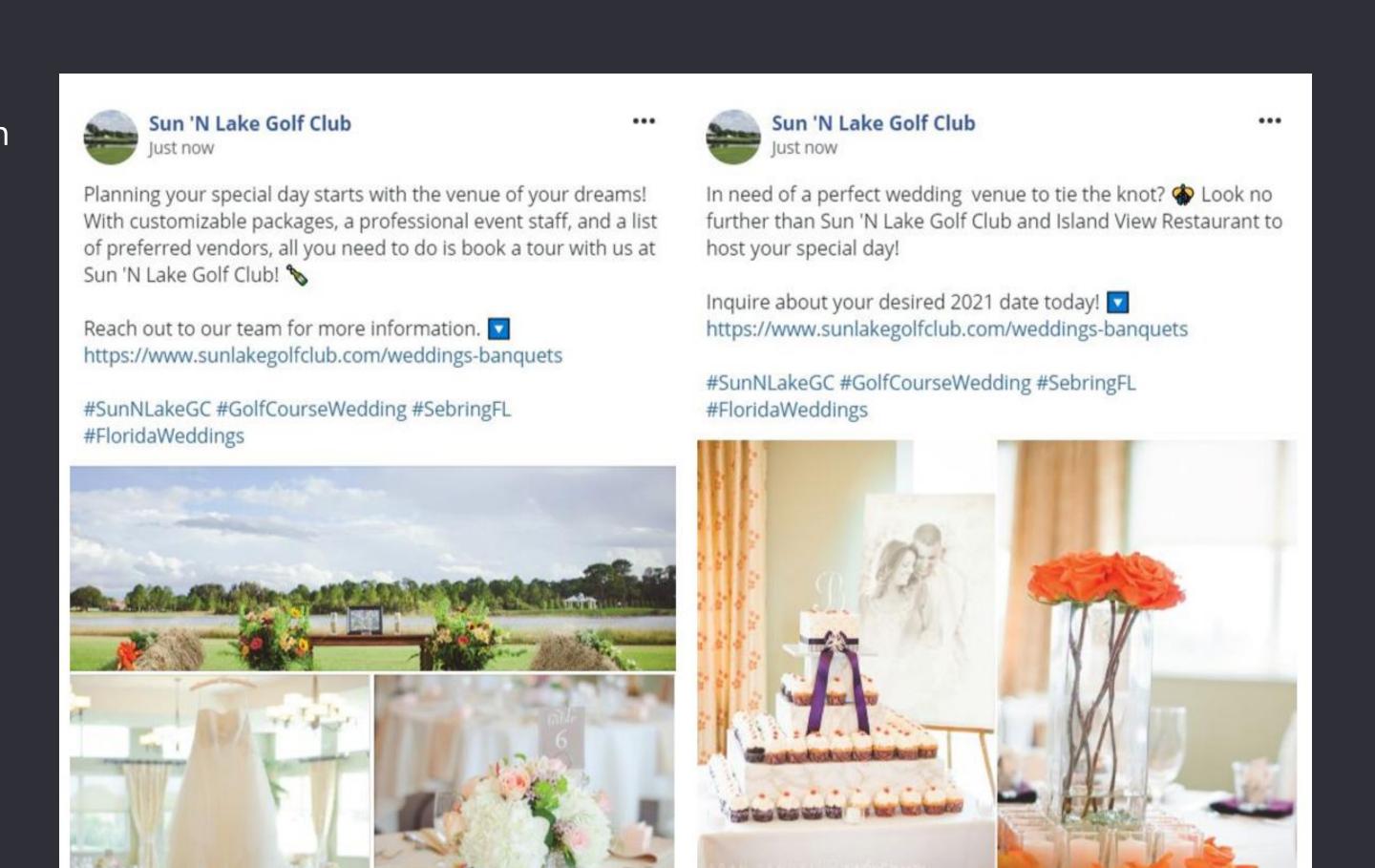




Wedding and Banquets:

- Promote the club and restaurant as a wedding venue with an organic post at least once a month utilizing imagery from professional wedding photographers (with permission to use watermarked images or photo credit given).
- During engagement season or to help with lead generation, allocated marketing budget to promote these posts to the applicable audience.
- Host wedding expos and share that information on Facebook to increase attendance.

Sample previews:









Food & Beverage Content Suggestions & Previews

- The next slide is specifically focused F&B content suggestions laid out in a calendar format that can apply to any and every month of the year.
- Weekly topics are suggested based on what is happening at the restaurant to encourage the public to dine in and partake in community events.
- Additional topics could include:
- Menu features (seasonal, daily specials, changes, low calorie, vegan, drinks)
- Restaurant features (different seating, outdoor views, bar vs. table seating)
- Staff & team (server recommendations, meet the chef)
- Behind the scenes (meal preparation, banquet set-up, mixing a cocktail)







Sunday Birthday's at IVR - post to tell guests with a birthday this month why IVR is where they should celebrate.	Monday Meet the staff Monday - post a picture of a bartender, server, manager, or the chef.	<u>Tuesday</u>	Wednesday Monthly Events - overview the different events happening during the month.	Thursday	Friday Featured Cocktail - video of a bartender mixing a cocktail or static image of a cocktail or beverage.	Saturday
Patio Dining - picture or video of what is the Island "View" all about.		Chef Tips - behind the scenes video or images in the kitchen with the chef.		Friday Night Special Preview - highlight what the Friday night special is the day before.		Food & Drink Pairing - image of a menu item paired with a beer or beverage.
	Meatless Monday - picture of a vegetarian or meatless option on the menu.		Weekend Brunch Promo - showcase the options for weekend brunch.		Banquet Space - images of upcoming or past weddings, rehearsal dinners etc.	Saturday Night Special or Event- image of food, video of the restaurant, or the outdoor seating.
Staff Menu Item Pick of the Month - video of one staff member talking about their favorite menu item.	The Guest Experience - images of guests eating or videos of happy diners.		Low Calorie Meal Option - image featuring one or more of the lighter fare items on the menu.		Favorite Guest Drink - image of the most popular drink of the month.	

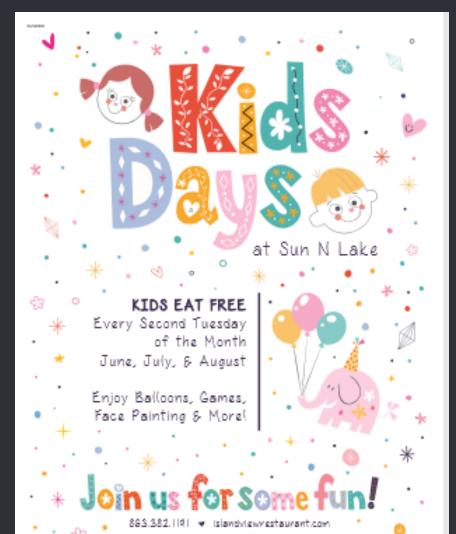
Programming





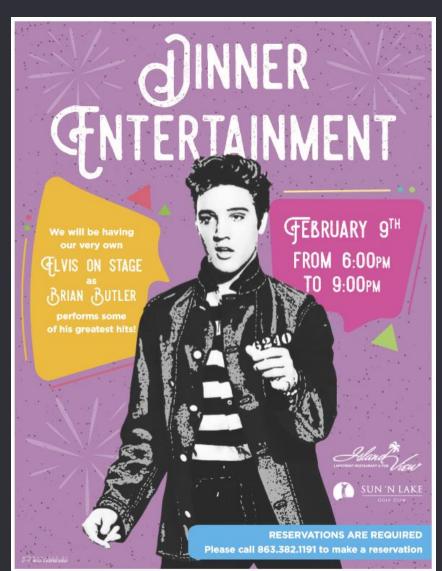






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SUN'N LAKE

Programming







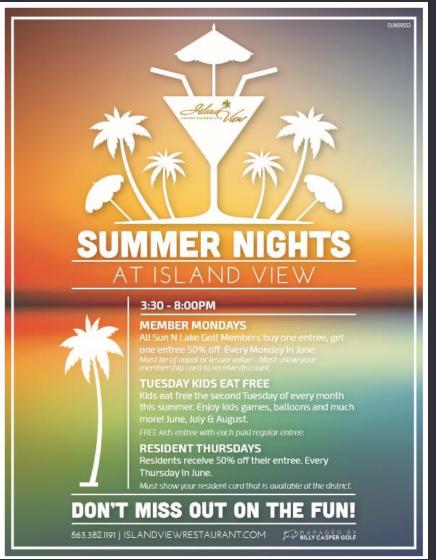












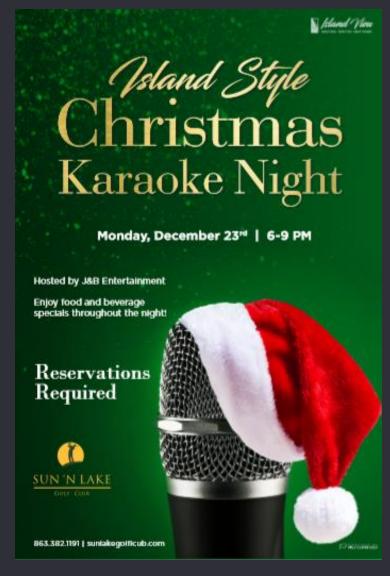






Programming

















Growth













Membership is the lifeblood of Sun 'N Lake Golf. There are many ways to grow the membership, and we employ them all.

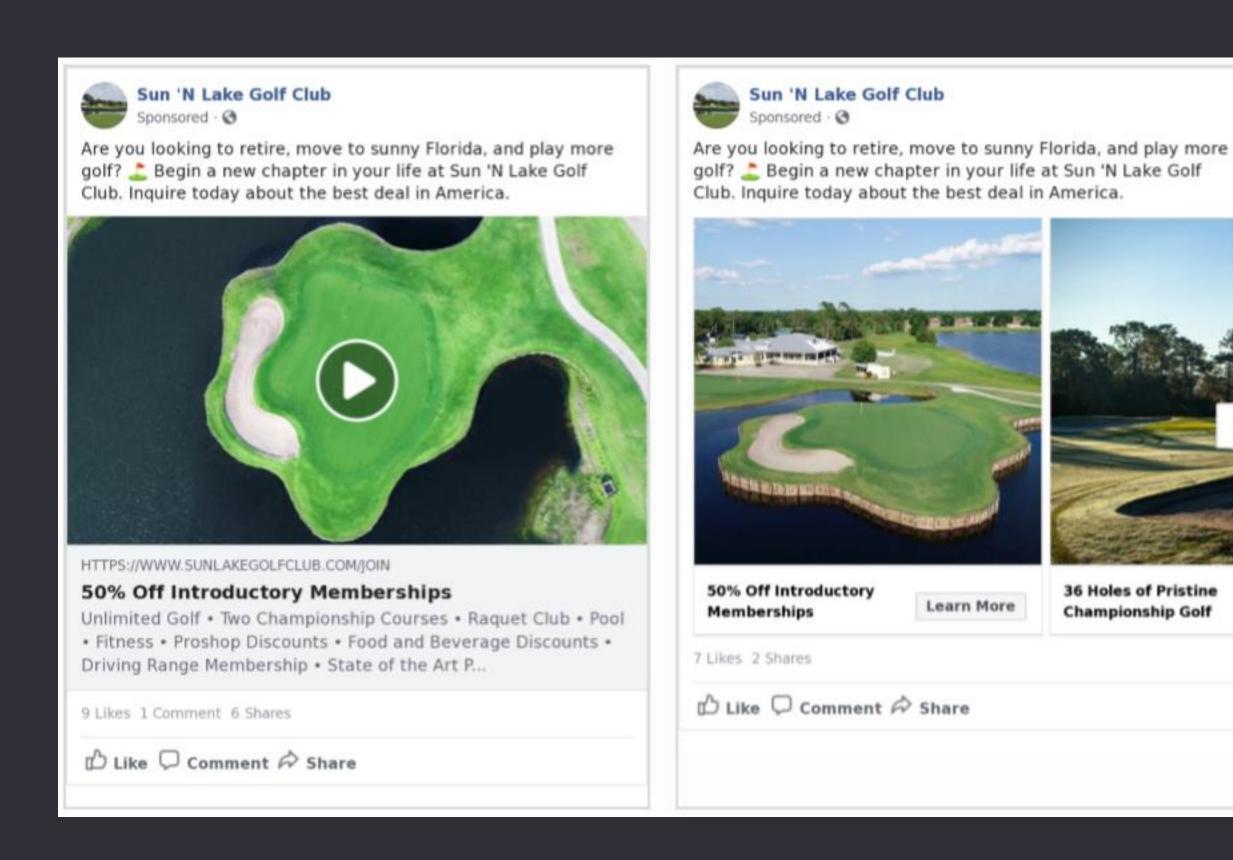
- We target market our regular public players through email and POS displays.
- Member Retention & Satisfaction is critical to new membership growth.
- A robust event calendar, both golf and social
- Offers to gain the attention of potential members.
- External marketing, newspapers, social media

Our focus in this section will be on our Social Media approach, what we have done over the past year and our recommendations for the upcoming year.

Social Media Approach







This campaign began February 11th and is still active. The results show both the U.S Mid West / Ontario CAN part of the campaign and the local Sebring ads. These metrics are click based numbers - meaning CPC (cost per click), CTR (click through rate) and clicks are for link clicks **only**. The following metrics are for **overall** clicks associated with the campaign which include ad engagement and link clicks:

- CTR (All) = 5.31% (anything above a 1% we consider to be healthy)
- CPC(AII) = \$0.12
- Clicks (All) = 1,783

Overall, both the link click and overall click data is very healthy. Let's investigate into those click metrics by navigating to Google Analytics and understanding web trac data

Social Media Approach





Web Trac Data & Lead Form Submissions

Of the 847 link clicks reported by Facebook, we can see that 778 of them actually made it through to the website. Our ad data is shown under the source/mediums of "facebook/cpc" and "facebook/boost." It's noteworthy that our ad efforts are matching that of overall Google searches during this time which is the number one source bringing trac to the Sun 'N Lake site.

While the bounce rates indicated for our Facebook sources is high, this isn't unusual. If these get higher, it could indicate a poor landing page experience or that we should adjust our targeting. OK for now.

\$208.81 ▲ 5,917.58% was \$3.47	REACH 18,463 A 3,185.23% was 562	IMPRESSIONS 33,723 \$\textstyle 5,826.71\% was 569
CLICKS 847 A 4,135% was 20	CPC \$0.25 ▲ 42.09% was \$0.17	CTR 2.5116 % ▼ -28.54% was 3.5149 %



Events





2020 - 2021 MEMBER TOURNAMENT SCHEDULE



2020

DATE	EVENT	TIME
October 15th - 16th	MGA Member Member	1pm / 8am
October 21st	WGA Quad Super Scramble	8am
October 30th	MGA Halloween Couples	1pm
November 3rd - 4th	WGA Eclectic Member Member	8am / 8am
November 11th	LGA Scramble / Luncheon	8:15am
November 12th	SNL Welcome Back	8am / 1pm
November 14th	Veterans Tournament	8am
November 19th - 20th	MGA Quad 4	8am / 8am
November 19th - 20th	Just 4 Giris	1pm / 1pm
November 30th, December 2nd, 4th	MGA Round Robin	1pm / 1pm / 1pm
December 2nd	WGA Christmas Scramble	8am
December 5th	MGA Christmas Couples	12:45pm
December 9th	LGA Christmas Scramble	8:15am

2020 - 2021 MEMBER TOURNAMENT SCHEDULE



2021

DATE	EVENT	TIME
January 12th - 13th	WGA Handicap Tournament	1pm / 1pm
January 14th - 15th	MGA Member Member	1pm / 1pm
January 20th	LGA Handicap	8:15am
February 10th	LGA Member Member	8:15am
February 13th	MGA Sweetheart Open	1pm
February 17th	WGA Member Guest	12:30pm
February 25th - 26th	MGA Election Day Member Member	1pm / 8am
March 9th - 10th	Club Championship (Men & Ladies)	1pm / 8am
March 13th	MGA Couples Cuss the Pinsetter	8am / 1pm
March 17th	LGA Club Championship	8:15am
March 18th	MGA Individual Event	8am
March 24th - 27th	MGA Member Guest	8am
April 2nd	SNL Last Blast	1pm
April 7th - 8th	MGA Couples Championship	1pm / 8am
April 13th - 14th	WGA Eclectic Member Member	8am / 8am
May 31st	MGA Memorial Day Couples	8am
July 3rd	MGA 4th of July Couples	8am
July 21st	WGA Heavy Partner Member Member	8am
August 12th - 13th	MGA Member Member	8am / 8am
September 21st - 22nd	WGA Eclectic Member Member	8am / 8am

Communication- 5

How we Communicate







Communication





Weekly Communications

Every week we send updates to the Residents and Members. Typically in an email newsletter format, these communications offer day to day happenings and club updates. In the coming year, we are going to continue to expand these communications and ensure they are on multiple platforms.



Communication

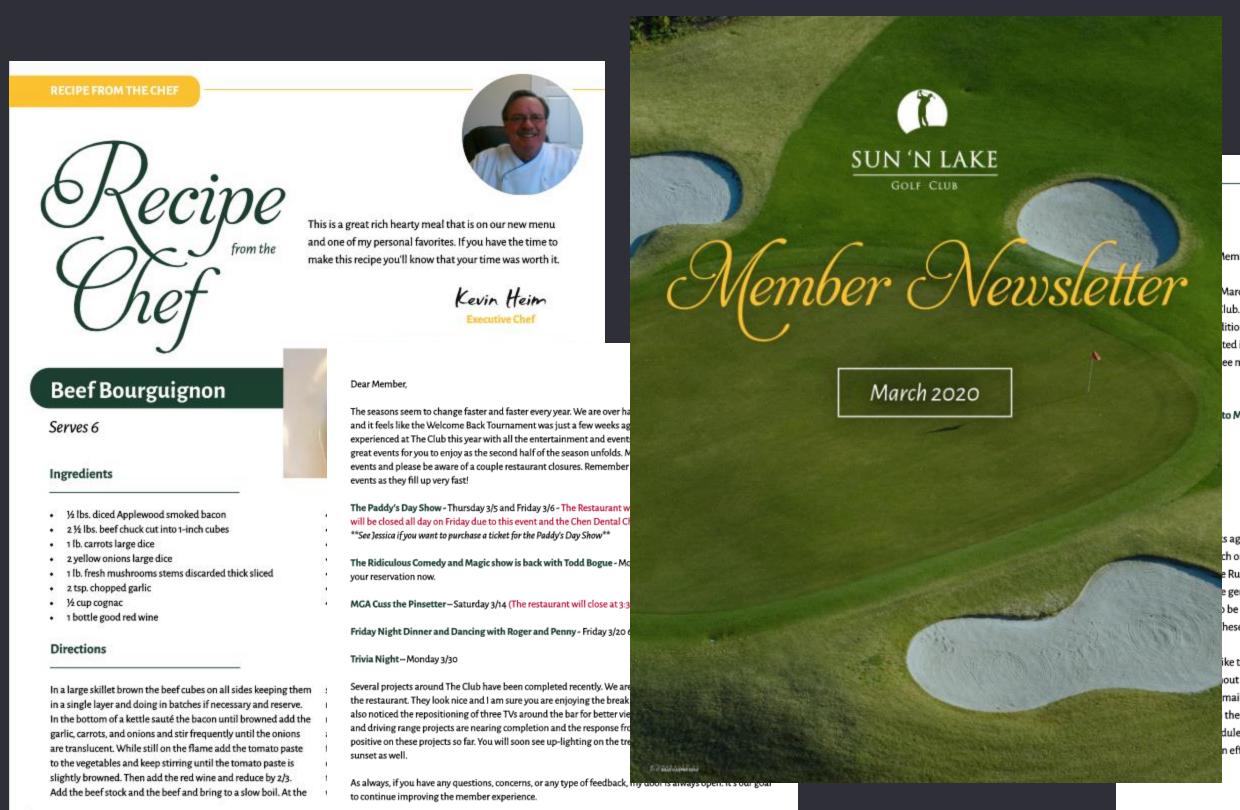
SUN'N LAKE



Monthly Newsletters

Monthly Newsletters provide us a great opportunity to engage with our members and residents in a fun, professional way. Newsletters are provided in a digital magazine format via the web and email, as well as printed copied will be available at the clubhouse. Topics covered in the newsletter are as follows:

- Letter from the GM
- Agronomy Update
- Recipe of the Month
- **Event Photos and Results**
- Upcoming Events
- Club News and Updates
- Employee of the Month
- **New Members**



HEAD GOLF PROFESSIONA

arch is already here! What a busy season it has been so far and it seems like all of you are ub. All of the member tournaments and events in the Island View have been a tremendous lition, our February demo days were very well attended with record sales. I know many of yo، ted in some or all of these activities and I hope we have met or exceeded your expectations. ee me to give feedback on how we can improve. We are always striving to ACE your member

arch please mark your calendars for the upcoming golf events:

MGA Men's Club Championship / WGA Ladies Club Championship Taylormade & Cobra Demo Day MGA Cuss The Pinsetter Tournament 8am/1pm LGA Ladies Club Championship MGA Member / Guest

ago, in one of our weekly Club emails, I send out an updated version of our local rules. I on the two major changes to them that pertain to how the crushed shell areas are played. Run penalty areas will no longer include the crushed shell areas. These areas will now general area. Secondly, all crushed shell areas, including all beginnings / ends of the cart be included in the general area and the ball must be played as it lies. Should you have any nese changes please stop by the golf shop to see me.

ike to thank the many member group leaders we have at our Club. These folks spend many out the season coordinating their group's golf. It is not an easy job dealing with the many mails they receive. These group leaders also do a great job working with the golf shop keeping dule in advance, and updating the leaders of the groups you play in. This will help our Club



Reputation- 6

What People are Saying







Reputation

SUN'N LAKE



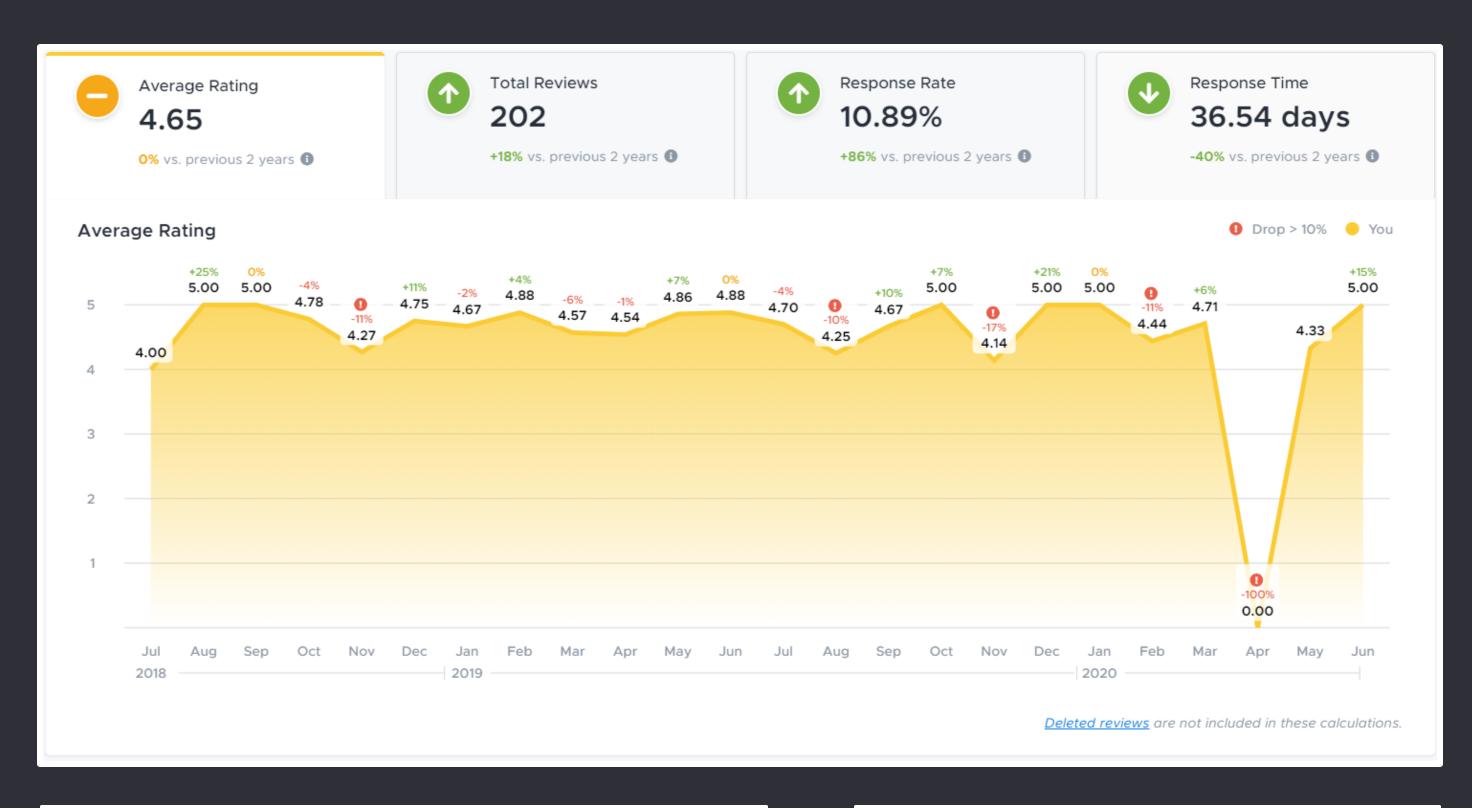
Let's Give them Something to Talk About

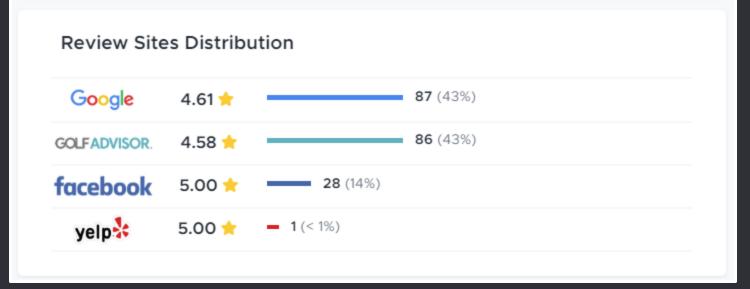
We've all said it because it is true...the most powerful marketing tool is word of mouth. However, in today's world, everyone has a forum to tell hundreds, if not thousands of people at one time what their opinion is of you. If we do not actively manage our on-line reputation, that can spell trouble.

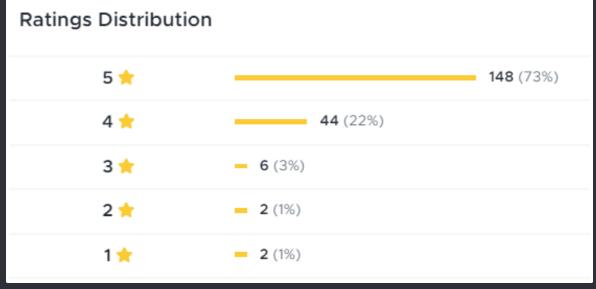
But where do you focus your attention? Golf Advisor? Google? Yelp? Facebook? Why not focus on them all? Our Review Tracker tool provides all on-line reviews into one dashboard. From there we can respond, design automated notifications and oversight reports. Ultimately, it allows numerous sets of eyes to see our on-line reputation.

It's ok to get a few negative reviews, if you respond. This lets potential customers know that your management team is responsive.

Our focus in 20/21 will be to continue to increase our on-line reviews, response rates and times.

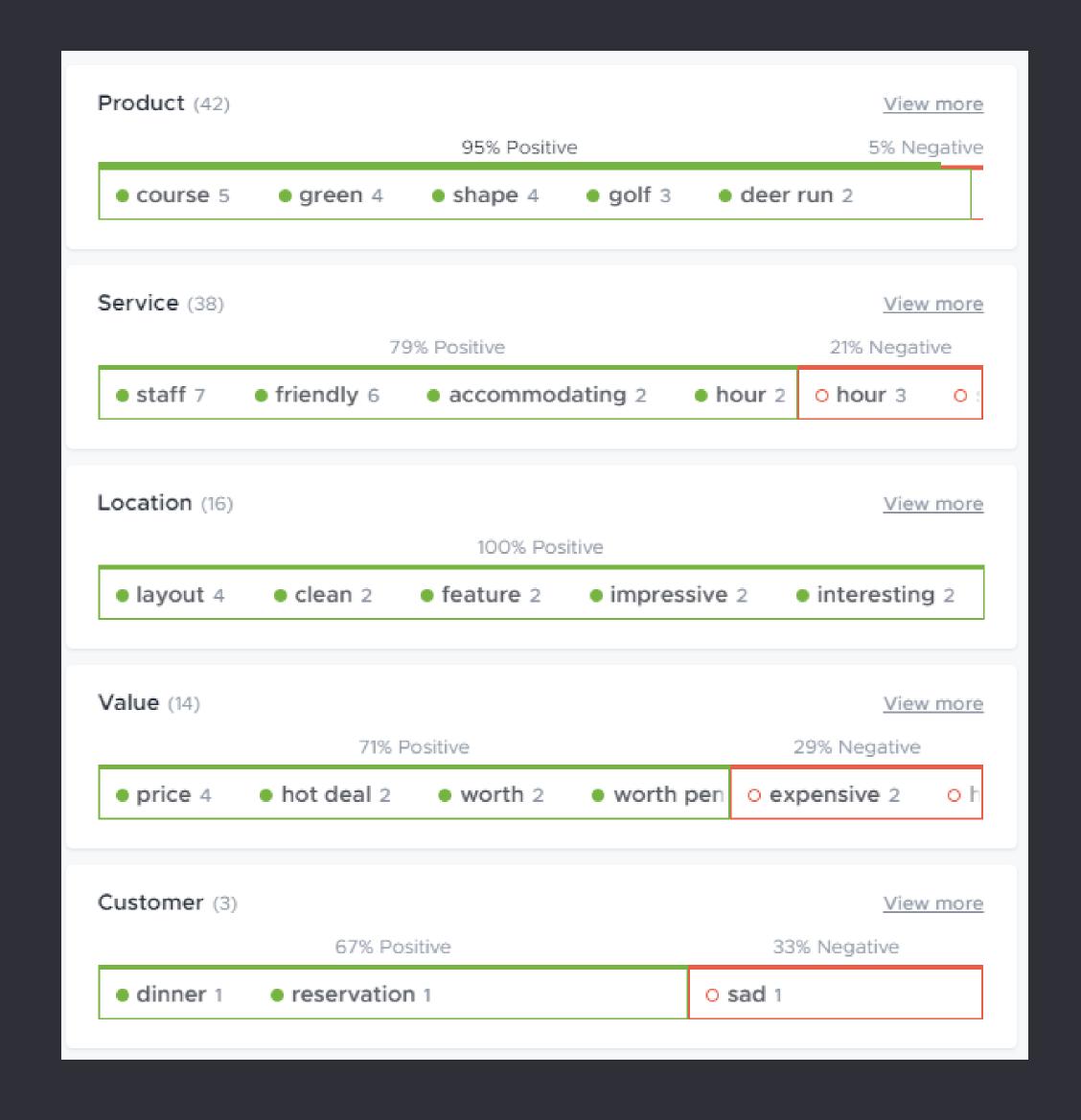






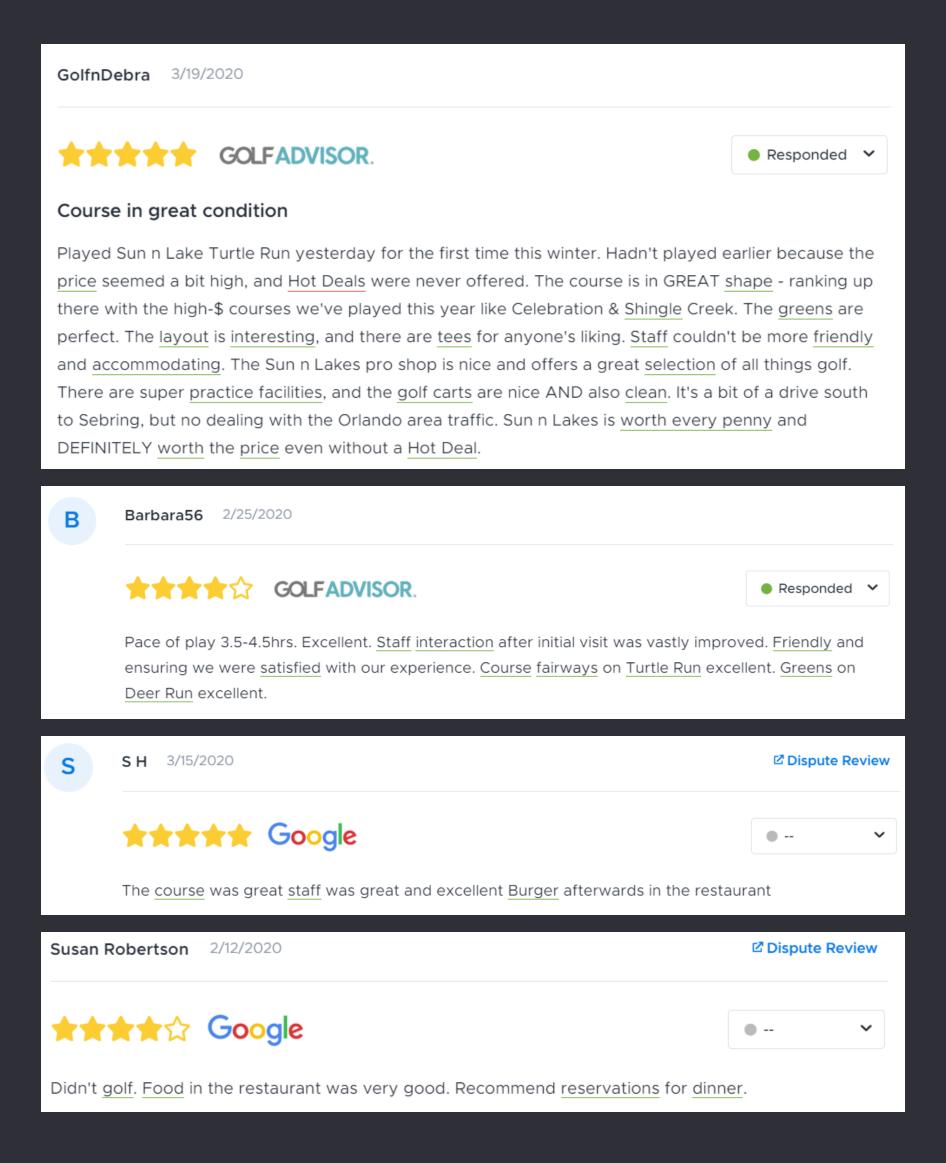
Reputation

Let's Give them Something to Talk About









Task List - 7

Who, What, When, Where & Why







Task List

Who, What, When, Where & Why





	Sun 'N Lake Golf Club 2020-2021 Marketing Initiatives						
Revenue Area	Action Item	Strategy components	Person Responsible	Estimated Cost	Desired Results	Progress	
Membership	Email	Email blasts promoting membership events	AndylJess	0	Promote events and membership activities		
	Signs and Flyers	Membership flyers posted in pro Shop, Island View restaurant to promote events	AndyNess	0	Promote events and membership activities		
	Cart Signs	Cart signs placed in carts to promote memberships	Andy	\$0	Promote Seasonal and Annual Memberships		
	Newspaper	Advertise in weekly ad	Andy	\$500.00	Pick up 1 new member		
	50% Off Program	Available to 1st time members	Andy	\$0.00	Add 10 new members		
	Local Realtors	Promote 50% off membership to local realtors	MikelAndy	\$0.00	Increase awareness of our programs to local realtors		
	New Member Follow-up Initiative	Communicate with new members to insure satisfaction and maximize referals	Kay	\$0.00	To maintain membership retention and satisfaction		
	Social Media	Facebook and twitter campains	Andy	\$500.00	Promote membership programs: increase overall membership		
Range Programs	Point of Sale	Promote driving range sales through upselling at the POS	Proshop Staff	\$0	Increase driving range sales		
	Overseeding	Enhance the experience at the range	Golf Maintenance	Included in course Budget	10% revenure growthincraase member satisfaction		
Daily Fee	Web specials/E-Mail Blast	Email Blasts public on upcoming golf specials	Andy	\$0	Increase rounds during our slow times		
	Advantage card	Increase player loyalty	Andy	\$200	Retain our loyal customer and increase their rounds played		
	Lournament Coupon	Summer tournament players get a coupon for a discount on their next round their next round	Andv	\$0	Increase return play from tournament players		
	Sertoma	Meet local business leaders in the community	Andv	\$30f quaterly	Increase tournament rounds		
	Coupon Book	Highlands County - 1/2 Page	Andy	\$376lMonth	Increase daily rounds		

Task List





Who, What, When, Where & Why

	Sun 'N Lake Golf Club 2020-2021 Marketing Initiatives							
Revenue Area	Action Item	Strategy components	Person Responsible	Estimated Cost	Desired Results	Progress		
Food & Beverage	Bridal Expo	Promote weddings and events at the club. Showcasing all aspects of our banquet facility. Partnered with our local vendors	Jess		Showcase our entire banquet operation to upcoming wedding parties.			
	Residential Maps	Promote Islandview in local community maps	Jess	\$50.00f year	Increase Restaurant Awareness and revenue areas of the F&B business			
	Weekly Signature Dish	Creates promomtion content for social media and email promotions	Jess	\$800	increase daily covers through all marketing platforms			
	Community Promotional days	Offer group discounts to communities like Crystal Lake, Tanglewood, Adelaide Shore, etc durtng slow limes	Mike	\$0	Increase a la carte dining on off peak days			
	Chamber	Give out a FREE Appetizer coupons at Chamber Luncheons	Mike	\$0	increase a la carte dinina			
	Coupon Book	Highlands County - 1/2 Page	Andy	\$376Month	Increase daily covers			
All areas or revenue	Internet	Sebring Chamber of Commerce link	Mike		Increase awareness of club activities throughout the community and new residents in Sebring			
	Internet	BCGWebsite	MikelAndylCindy	\$5,600	Increase communications concerning club and increase rounds			
	Facebook.	Promote all aspects of the club	Andy/Jese/Tom	\$2000	Increase awareness of events and cromotions			
	Chamber	Partner with the Sebring Chamber of Commerce to promote all that Sun N Lake has to offer in all revenue areas	Mike	\$1500.00Ayear	Promote all aspects of Sun N Lake			
	Citrus Golf Trail / TDC	Promote Sun N Lake Through joint advertising with CGT and TDC	Mike	2000/Year	Promote Sun N Lake outside of Highlands County			
	District Newsletter	Promote club events through District newsletter	Andy	\$0	Promote the club inside SNL District			
	Partner wf Florida Hosnital	Promote events and relations with Florida Hospital	Mike! Andy		Promote outings and banquest			
	In House Digital Board	Advertise upcoming events at the club	JeselAndy	\$0	Awareness of all club activities			
	Newspaper	Promote all aspects of the club	Andy	\$15,000	Increase revenue in all areas of operations			
	Other Print Advertising	Promote all aspects of the club in locat print advertising such as Heartland Living	MikeUess	\$5000 yr	Increase revenue in all areas of operations			
	Radio	Advertise Golf & Restaurant on radio	Andy	\$100/week	Increase awareness of golf and restaurant activities			

